

Policy for Health, Safety, Security, Environment and Community

Gulf Keystone Petroleum is committed to operating responsibly, ensuring high standards in health, safety, security & environmental protection and being a valued member of the communities in which we work. Our goal is to promote responsible development by protecting people, minimising harm to the environment, and managing our impact on neighbouring communities. To achieve this, we have established a management system that embodies these principles for all our operations.

This system ensures that:

- Staff and contractors are empowered to stop any work activity if they believe there is an unacceptable risk of accident or environmental incident.
- Management provides strong, visible leadership, accountability and demonstrate this leadership through visits and inspections of our operations.
- Clear HSSE objectives are developed by top level management and issued to all levels of the organisation.
- Sustainability is an essential element of our work activities.
- Organisational responsibilities are defined and employees are provided with the necessary capability, knowledge and resources to achieve HSSE objectives.
- Contractors and suppliers who work with us are managed to ensure that their products and services meet our HSSE standards.
- Risks to the Company's workforce and business are identified, evaluated and controlled.
- HSSE is integral to the design, development, installation and maintenance of GKP plants and facilities, and to all daily work activities.
- We will continuously improve our performance by monitoring results versus expectations, open and honest reporting of incidents and objective investigation of incidents.
- There are regular audits and reviews to verify the implementation and effectiveness of the HSSE Management System.
- We have an ethical approach to our business conduct and fully comply with all relevant laws and regulations.
- We have regular and open engagement with, and show respect to, all our stakeholders.
- We constantly assess the security situation in country and react according to any threats to protect our workforce and our assets.

Our vision is that through the implementation of this policy, Gulf Keystone Petroleum will maintain the trust and respect of our hosts, the government and people of Kurdistan, our partners, employees, investors and all stakeholders and be recognised as a leader in HSSE Performance in the Kurdistan Region of Iraq.

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CEO	COO	CFO	CCO	HR Director	Legal Director

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